

Jakarta, 15 December 2021  
Number: 024/SM-CS/XII/2021

To:

**Board of Commissioners of the Financial Services Authority (Dewan Komisiner Otoritas Jasa Keuangan)**

Gedung Sumitro Djojohadikusumo  
Departemen Keuangan  
Jl. Lapangan Banteng Timur No. 2-4  
Jakarta 10170

Att. : **Executive Head of Capital Market Supervision (Kepala Eksekutif Pengawas Pasar Modal)**

Subject : **Change of Member in the Nomination and Remuneration Committee (“Komite Nominasi dan Remunerasi, “KNR”)  
PT Industri Jamu Dan Farmasi Sido Muncul Tbk. (“Company”)**

Dear Sir/Madam,

We refer to the Regulation of the Financial Services Authority No. 34/POJK.04/2014 on Nomination and Remuneration Committee of Issuers or Listed Companies and the resignation of Mr Eric Marnandus that was approved in the Extraordinary General Meeting of Shareholders on 15 December 2021. We wish to inform you change of member in the Nomination and Remuneration Committee pursuant to the Resolution of Board of Commissioners of PT Industri Jamu Dan Farmasi Sido Muncul Tbk. No. 003/SM/SK-DEKOM/XII/21 dated 15 December 2021 that has resolved the following:

1. Change of member in the Nomination and Remuneration Committee as follows:

Position	Name
Chairman concurrently member (Independent Commissioner)	Segara Utama
Member	Heriati Gunawan
Member	Venancia Sri Indijati W

2. The abovementioned change of member in the Nomination and Remuneration Committee came into effect on 15 December 2021.

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Thank you for your kind attention.

Sincerely Yours,

**PT Industri Jamu Dan Farmasi Sido Muncul Tbk.**

(signed)

Tiur Simamora

Corporate Secretary

Copies made to:

1. Director of Listings, Indonesia Stock Exchange  
– Direktur Penilaian Perusahaan PT Bursa Efek Indonesia
2. The Company's Directors
3. The Company's Board of Commissioners

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