

Jakarta, 30 November 2022  
Number: 014/SM-CS/XI/2022

To:

**Board of Commissioners of the Financial Services Authority (Dewan Komisiner Otoritas Jasa Keuangan, "OJK")**

Gedung Sumitro Djojohadikusumo  
Departemen Keuangan  
Jl. Lapangan Banteng Timur No. 2-4  
Jakarta 10710

Att. : **Executive Head of Capital Market Supervision (Kepala Eksekutif Pengawas Pasar Modal)**

Subject : **Change in the Member Structure of the Nomination and Remuneration Committee PT Industri Jamu Dan Farmasi Sido Muncul Tbk. ("Company")**

Dear Sir/Madam,

We refer to the Regulation of the OJK No. 34/POJK.04/2014 on Nomination and Remuneration Committee of Issuers or Listed Companies. We wish to inform you that the Resolution of the Company's Board of Commissioners No. 001/SM/SK-DEKOM/XI/22 dated 30 November 2022 has resolved the following:

1. Change in the Member Structure of the Nomination and Remuneration Committee as follows:

Position	Name
Chairman concurrently member (Independent Commissioner)	dr. Mohammad Adib Khumaidi
Member	Prof. Rhenald Kasali
Member	Ho Siu May

2. The change in the Member Structure of the Nomination and Remuneration Committee came into effect on 30 November 2022.

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Thank you for your kind attention.

Sincerely Yours,

**PT Industri Jamu Dan Farmasi Sido Muncul Tbk.**

(signed)

Tiur Simamora

Corporate Secretary

Copies made to:

1. Director of Listings, Indonesia Stock Exchange  
— Direktur Penilaian Perusahaan PT Bursa Efek Indonesia
2. The Company's Directors
3. The Company's Board of Commissioners

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