

DECISION LETTER

Number: 002/SM/SK-DIR/VI/2022

Concerning

**Change of Head of Internal Audit and Amendment to the Internal Audit Charter
PT Industri Jamu Dan Farmasi Sido Muncul Tbk.**

The Directors of PT Industri Jamu Dan Farmasi Sido Muncul Tbk. ("**Company**");

- CONSIDERING :
1. That to implement good corporate governance, the Internal Audit unit has a strategic position for the Company;
 2. That under the regulations of the Financial Services Authority (*Otoritas Jasa Keuangan*), the Internal Audit is a series of activities that provide assurance and consultation in an independent and objective manner, with the goal of raising value and improving business operations, using systematic approaches by evaluating and improving the effectiveness of the Company's risk management, control, and corporate governance processes;
 3. That pursuant to a change in the Company's organisation structure and to improve performance of the Internal Audit Unit, it is necessary to issue this Decision Letter to change the Head of the Internal Audit Unit and to amend the Internal Audit Charter.
- IN VIEW OF :
1. Regulation of the Financial Services Authority ("**POJK**") Number 56/POJK.04/2015 on the Establishment and Guidelines in Preparing Internal Audit Charters;
 2. Company's Articles of Association
 3. Company's Internal Audit Charter
- OBSERVING :
- Approval Letter from the Board of Commissioners Number 001/SP-DEKOM/VI/2022 dated 28 June 2022 on the Cessation and Appointment of the Head of Internal Audit Unit.
- DECIDE :
1. To honourably release Mr Yulius Ajie from his capacity as Head of Internal Audit and appoint **Mr Joni Susanto Agus** as Head of the Company's Internal Audit Unit, who will report directly to the President Director;

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2. To amend and improve the Internal Audit Charter, as attached herewith and inseparable from this Decision Letter.
3. This Decision is effective since 1 July 2022, and if there are deficiencies or errors in this Decision in the future, then rectifications will be made as necessary.

Issued in : Semarang
Date : 30 June 2022

PT Industri Jamu Dan Farmasi Sido Muncul Tbk.

[signed]

[signed]

David Hidayat
President Director

Leonard
Director

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